## Notice of Public Hearing <br> Fort Bend Central Appraisal District

Pursuant to Section 551.041 of the Texas Government Code, notice is hereby given that on Tuesday, May 7, 2024; the Board of Directors of the Fort Bend Central Appraisal District will conduct a budget hearing at 4:30 p.m. in the board room of the Fort Bend Central Appraisal District Office located at 2801 B. F. Terry Blvd, Rosenberg, Texas.


Jordan T. Wise, Chief Appraiser

1. Public Hearing to consider the Fiscal Year 2025 Budget
2. Public Comments
3. Adjournment

# Notice of Public Hearing on 

## Fort Bend Central Appraisal District Budget

The _Fort Bend Central Appraisal District (FBCAD) _ will hold a public hearing on a proposed budget for the 2025 fiscal year.

The public hearing will be held on Tuesday, May 7, 2024 4:30PM at $\qquad$ FBCAD located at 2801 B. F. Terry Blvd., Rosenberg, Texas 77471 . A summary of the appraisal district budget follows:

The total amount of the proposed budget.

The total amount of increase over the current year's budget.

The number of employees compensated under the proposed budget.

The number of employees compensated under the current budget.
\$ 28,079,847
\$ 3,662,925
$\qquad$
$\qquad$

The appraisal district is supported solely by payments from the local taxing units served by the appraisal district.

If approved by the appraisal district board of directors at the public hearing, this proposed budget will take effect automatically unless disapproved by the governing bodies of the county, school districts, cities and towns served by the appraisal district.

A copy of the proposed budget is available for public inspection in the office of each of those governing bodies. A copy is also available for public inspection at the appraisal district office located at 2801 B. F. Terry Blvd., Rosenberg, Texas 77471

The phone number of the Fort Bend Central Appraisal District $\qquad$ is: 281.344 .8623
The address is: 2801 B. F. Terry Blvd., Rosenberg, Texas 77471


Fiscal Year FY2024-2025
Preliminary Budget

| TO: | Presiding Officers, Fort Bend County Taxing Units and FBCAD Board of Directors |
| :--- | :--- |
| FROM: | Jordan T. Wise, Chief Appraiser |
| DATE: | February 13, 2024 |
| SUBJECT: | Fiscal Year 2025 Preliminary Budget |

Attached to this message, you will find information for our Preliminary Fiscal Year 2025 budget. Throughout the past year, taxing units like yours advised the appraisal district that receiving the budget earlier in the year would assist with your planning. We have made a concerted effort to meet your needs in as many ways as possible.

This organization and its Board of Directors are committed to building an appraisal district that provides excellent mass appraisals and quality customer service, leveraging technology to reduce long-term expenses and improve our outreach, while meeting the challenges of a rapidly growing county. This preliminary budget was developed following a strategic planning process and a budget workshop with the FBCAD Board. During this process, areas of focus include balancing our legislative mandates with technology, services, facilities, and personnel. We are using the input from those sessions to update our strategic plan and to develop a financial strategic plan to meet the needs of our taxing units.

We developed the preliminary budget following a holistic approach, linking requests to our strategic goals and long-term planning efforts. The total preliminary budget is $\$ 28,077,477$, which represents an increase of $14.9 \%$ (or $\$ 3,660,525$ ) when compared to the District's fiscal year 2024 budget. This request provides the District with the resources necessary to serve a fast-growing county, especially in the current financial environment.

Please note that this is the preliminary budget and is subject to change. Our team is actively working with our vendors and service providers to ensure we are receiving the best possible options on pricing and contract terms.

The following is a summary of the budget highlights.

## Legislative Mandates

The $86^{\text {th }}$ Regular and Special Sessions came to a close after the Fiscal Year 2023-2024 budget was adopted in May. The actions of the Legislature significantly impacted the appraisal district's operations and the structure and composition of our governing board. A large portion of the budget's increase is attributable to recently passed legislative mandates. The largest of the new mandates is the cost associated with the election of three (3) additional members to the FBCAD Board of Directors (SB 2, $88^{\text {th }} 2^{\text {nd }}$ Special Session). The estimated cost for the general election and a runoff election is $\$ 500,000$. The first of these elections is ordered for May 2024. We will have a more accurate cost to administer these elections after the May election and a future November election. Until then, we will use an informed estimate for the 2024 budget request.

Another new law, SB 1801, requires the appraisal district to create and administer a program to review all accounts with a residence homestead exemption. The anticipated cost of this program is $\$ 100,000$ per year.

The Legislature also passed a series of bills which resulted in additional software development and maintenance expenses. These include HB 796, which requires the development of a dedicated and updated database and website of Appraisal Review Board (ARB) hearings results, HB 1228, which required the development of an enterprise level electronic communication system, and HB 3273, which allows property owners to sign up for electronic notifications related to the property tax transparency website (https://www.fortbendtax.com). Unless otherwise indicated, these are all recurring expenses.

## New Positions

One of the trends we are seeing across the organization is an increase in the overall volume and complexity of work performed by the appraisal district. This trend has been intensified by legislative mandates which have, in some cases, accelerated timelines for pre-existing activities. For example, SB 63 ( $87^{\text {th }}$ Regular Session) enacted a 90 -day timeline for the processing of exemption applications, special valuation appraisal applications, and ARB hearings.

During the past three years, we have tracked a record number of new residential construction activity and experienced record numbers of value appeals. As new properties are developed, we need additional appraisers to inspect and value these residences. We need those same appraisers to handle the increased protest volume. Therefore, we are requesting four (4) new appraisers and one (1) new analyst to effectively support these efforts.

Along with the increases in new construction and the growth of the county, we have also seen an associated rise in the number of exemptions applications submitted to the appraisal district. The increase in population led to more emails, messages, and phone calls. These two items were pain points identified in our customer services surveys, and we are addressing those by requesting three (3) new Communications \& Outreach Associates for dedicated customer service response and adding one (1) Research Associate for exemptions review and processing. In addition to the appraisal positions mentioned above, we are also proposing seven (7) new positions for the 2025 fiscal year. These positions will be added to our Shared Services team, which is tasked with internal service functions across the appraisal district.

These positions are essential in order for us to fulfill our statutory obligations for a growing county and continue to provide excellent customer service. We will also continue to utilize interns, temporary personnel, and part-time employees to moderate the overall growth of full-time employees. The total cost, with benefits, for the new positions is $\$ 1,185,832$.

## Litigation and Arbitration Defense

The preliminary budget also includes additional funding for the defense of litigation and arbitrations filed against FBCAD. If a property owner is unsatisfied with the result of their Appraisal Review Board hearing, the Tax Code provides them with additional remedies, including an appeal to district court, binding arbitration, or the option of a State Office of Administrative Hearing (SOAH). This past year, we experienced another record number of post-ARB appeals filed in district court. Currently, FBCAD has nearly 900 active lawsuits for tax year 2023 and nearly 1,200 active lawsuits across all years. It is essential for us to defend against these lawsuits to ensure equity in the tax system and to deliver as stable of a roll as possible. As a result, we requested an additional $\$ 420,000$ in the budget for litigation and arbitration defense needs.

## Hardware and Software

The preliminary budget includes approximately $\$ 850,000$ allocated for the team to refresh desktops, laptops, and tablets reaching the end of their useful lives. Also included in that amount is funding to
update portions of our back-office hardware environment and ensure the security of our data. These items are essential to maintaining a stable IT system that is available to the community in a year-round environment.

## Cost of Living Adjustment (COLA)

Please note, the preliminary budget does not include any cost-of-living adjustment (COLA). We will continue to monitor our current salary administration program and are currently not making any across-the-board increases.

It is worth noting that the only available mechanism for funding our operation is through an effective budget. Unlike the entities that fund our budget, we are unable to utilize bonds or other programs. We understand that many entities are also dealing with meeting the needs of a high growth county, the uncertainty of the current financial markets, and other external factors. Please be assured that we have been very conscientious about the development of this budget and recognize that it trends with the anticipated growth of population and the current rate of inflation. Nevertheless, we will continue to focus on cost-saving strategies before final adoption.

Finally, as mentioned above, we hope that we are assisting with your planning processes by providing you with this preliminary budget earlier than ever. Please note that this is Fort Bend Central Appraisal District's preliminary budget and is subject to further changes before adoption later this spring.

As always, your consideration and input regarding the District's operations in this proposed budget document is greatly appreciated.

Sincerely,
Jorsm T. Wse
Jordan T. Wise, RPA, CTA, CCA
Chief Appraiser
$==============================$ FY25 Preliminary Budget $===============================$

## Fort Bend Central Appraisal District <br> FY24-25 Preliminary Budget All Departments and Budget Centers

| Budget Center | Category | $\begin{gathered} \hline \text { Budget } \\ \text { 2022-2023 } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Actual } \\ 2022-2023 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 2023-2024 \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 2024-2025 \\ \hline \end{gathered}$ | Increase (Decrease) | \% | New FY25 Items |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Personnel Costs |  |  |  |  |  |  |  |
| 101.01 | District Administration | \$674,744 | \$567,905 | \$659,355 | \$748,749 | \$89,394 | 14\% | \$11,562 |
| 101.02 | Deputy Chief Appraisers | 272,289 | 255,870 | 813,580 | 773,823 | -39,757 | -5\% | 0 |
| 101.04 | Appeals Division | 421,239 | 436,522 | 695,613 | 1,111,331 | 415,718 | 60\% | 0 |
| 101.05 | Information Technology Division | 571,367 | 424,527 | 370,473 | 449,752 | 79,279 | 21\% | 0 |
| 101.06 | Legal \& Compliance Division | 643,986 | 636,482 | 693,329 | 749,582 | 56,253 | 8\% | 0 |
| 101.07 | Residential Appraisal Division | 2,011,132 | 2,087,907 | 2,235,210 | 2,481,147 | 245,937 | 11\% | 113,848 |
| 101.08 | Commercial Appraisal Division | 968,414 | 920,114 | 1,006,842 | 1,061,424 | 54,582 | 5\% | 0 |
| 101.09 | Business Personal Property Appraisal Division | 600,136 | 603,311 | 615,618 | 713,437 | 97,819 | 16\% | 63,355 |
| 101.10 | Land Appraisal Division | 715,034 | 613,645 | 769,007 | 924,624 | 155,617 | 20\% | 129,759 |
| 101.11 | Communications \& Outreach Division | 278,031 | 214,609 | 290,067 | 968,647 | 678,580 | 234\% | 149,631 |
| 101.13 | Property Records \& Administration Division | 598,364 | 613,368 | 645,484 | 775,983 | 130,499 | 20\% | 58,044 |
| 101.14 | GIS Division | 564,632 | 582,727 | 700,073 | 804,763 | 104,690 | 15\% | 0 |
| 101.15 | Information \& Assistance Division | 384,294 | 386,137 | 388,107 | 0 | -388,107 | -100\% | 0 |
| 101.16 | Shared Services Division | 582,296 | 592,122 | 604,991 | 952,875 | 347,884 | 58\% | 249,227 |
| 101.20 | Professional Development Achievement Pay | 52,500 | 0 | 65,000 | 75,000 | 10,000 | 15\% | 0 |
| 101.21 | Overtime Salaries, Non-Exempt Employees-All Depts. | 125,000 | 248,173 | 150,000 | 327,476 | 177,476 | 118\% | 8,300 |
| 101.22 | Salary Adjustments (Merit, Market) | 150,000 | 53,153 | 550,000 | 564,902 | 14,902 | 3\% | 0 |
| 101.23 | Genesys Work Interniship Program | 69,000 | 52,743 | 69,000 | 69,000 | 0 | 0\% | 0 |
|  | Total Personnel | \$9,682,458 | \$9,289,315 | \$11,321,749 | \$13,552,515 | \$2,230,766 | 20\% | \$717,616 |
|  |  |  |  |  |  |  |  |  |
|  | Professional Services |  |  |  |  |  |  |  |
| 200.10 | Appraisal Services | \$125,000 | \$123,000 | \$125,000 | \$125,000 | \$0 | 0\% | \$0 |
| 200.30 | Attorney Retainer Fees | 3,000 | 3,000 | 3,000 | 3,000 | 0 | 0\% | 0 |
| 200.31 | Bank Transaction Fees | 120 | 120 | 120 | 120 | 0 | 0\% | 0 |
| 200.32 | Legal Expenses | 687,500 | 756,490 | 975,000 | 1,395,000 | 420,000 | 43\% | 500,000 |
| 200.40 | District Financial Audit | 19,955 | 17,850 | 19,955 | 25,000 | 5,045 | 25\% | 0 |
| 200.44 | Security Services | 116,386 | 96,998 | 97,478 | 103,000 | 5,523 | 6\% | 0 |
| 200.50 | Other Professional Services | 251,800 | 146,794 | 343,000 | 300,000 | -43,000 | -13\% | 55,000 |
| 200.60 | Advertising \& Legal Notices | 6,038 | 6,754 | 10,613 | 10,750 | 138 | 1\% | 500 |
| 200.91 | Exemption Verification | 36,460 | 0 | 39,580 | 100,000 | 60,420 | 153\% | 0 |
|  | Total Professional Services | \$1,246,258 | \$1,151,006 | \$1,613,745 | \$2,061,870 | \$448,125 | 28\% | \$555,500 |
|  |  |  |  |  |  |  |  |  |
|  | Information Technology |  |  |  |  |  |  |  |
| 300.10 | Backup Systems | \$4,400 | \$15,210 | \$9,100 | \$5,000 | -\$4,100 | -45\% | \$0 |
| 300.11 | New Software | 15,140 | 7,811 | 0 | 648,441 | 648,441 | 100\% | 597,441 |
| 300.18 | Software Support/Maintenance | 668,328 | 720,369 | 607,938 | 781,258 | 173,320 | 29\% | 25,300 |
| 300.20 | Software Support For Accounting Programs | 8,963 | 22,445 | 8,963 | 24,400 | 15,437 | 172\% | 0 |
| 300.21 | Software Training | 17,500 | 8,788 | 17,500 | 7,200 | -10,300 | -59\% | 0 |
| 300.22 | Printing Expenses | 284,408 | 99,943 | 284,408 | 282,736 | -1,671 | -1\% | 0 |
| 300.26 | Backup Storage (Off Site) | 65,320 | 0 | 65,320 | 50,000 | -15,320 | -23\% | 0 |
| 300.28 | Printer Maintenance | 32,400 | 803 | 7,200 | 7,420 | 220 | 3\% | 0 |
|  | Total Information Technology | \$1,096,459 | \$875,369 | \$1,000,429 | \$1,806,455 | \$806,026 | 81\% | \$622,741 |
|  |  |  |  |  |  |  |  |  |
|  | Building and Facility Costs |  |  |  |  |  |  |  |
| 400.10 | Building \& Facilities Lease | \$472,920 | \$470,251 | \$491,883 | \$502,719 | \$10,836 | 2\% | \$0 |
| 400.12 | Cleaning Services | 36,524 | 57,304 | 62,109 | 63,410 | 1,301 | 2\% | 0 |
| 400.14 | City Services (Water, Sewer, And Garbage) | 11,903 | 9,332 | 11,903 | 9,551 | -2,352 | -20\% | 0 |
| 400.15 | Electricity Use | 40,266 | 45,442 | 40,266 | 48,219 | 7,953 | 20\% | 0 |
| 400.20 | Voice \& Data Fixed Phone Line Expenses | 164,558 | 213,794 | 183,694 | 180,092 | -3,602 | -2\% | 3,892 |
| 400.30 | Telephone Equipment | 0 | 5,615 | 6,450 | 0 | -6,450 | -100\% | 0 |
| 400.40 | Shredding And Recycling Services | 9,000 | 11,480 | 10,800 | 13,200 | 2,400 | 22\% | 2,400 |
| 400.50 | Supplies | 6,894 | 8,105 | 9,084 | 8,800 | -284 | -3\% | 0 |
| 400.52 | Maintenance And Repair | 35,641 | 33,908 | 36,671 | 43,403 | 6,732 | 18\% | 15,000 |
|  | Total Building and Facility Costs | \$777,706 | \$855,231 | \$852,860 | \$869,394 | \$16,534 | 2\% | \$21,292 |
|  |  |  |  |  |  |  |  |  |
|  | Office Expense |  |  |  |  |  |  |  |
| 500.10 | Office Supplies | \$27,810 | \$35,609 | \$30,900 | \$100,044 | \$69,144 | 224\% | \$51,800 |
| 500.30 | Printing Expenses | 8,470 | 2,488 | 19,610 | 13,470 | -6,140 | -31\% | 0 |
| 500.50 | Photo Equipment Expenses | 3,120 | 736 | 5,620 | 1,000 | -4,620 | -82\% | 0 |
| 500.60 | Appraisal Field Supplies | 6,450 | 4,074 | 12,000 | 10,000 | -2,000 | -17\% | 8,000 |
| 500.70 | Wearing Apparel | 13,000 | 15,387 | 16,000 | 17,000 | 1,000 | 6\% | 0 |
| 500.80 | Employee Engagement \& Recognition | 18,050 | 16,540 | 19,300 | 27,300 | 8,000 | 41\% | 0 |
|  | Total Office Expense | \$76,900 | \$74,834 | \$103,430 | \$168,814 | \$65,384 | 63\% | \$59,800 |
|  |  |  |  |  |  |  |  |  |

================================ FY25 Preliminary Budget $================================$

## Fort Bend Central Appraisal District <br> FY24-25 Preliminary Budget All Departments and Budget Centers

| Budget Center | Category | $\begin{gathered} \hline \text { Budget } \\ \text { 2022-2023 } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Actual } \\ 2022-2023 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 2023-2024 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Budget } \\ 2024-2025 \\ \hline \end{gathered}$ | Increase (Decrease) | \% | New FY25 Items |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | GIS |  |  |  |  |  |  |  |
| 600.23 | GIS Software Maintenance | \$66,950 | \$66,668 | \$66,950 | \$89,300 | \$22,350 | 33\% | \$16,000 |
| 600.30 | Subdivision Plats | 1,483 | 400 | 1,483 | 1,483 | 0 | 0\% | 0 |
| 600.50 | Records | 3,219 | 2,000 | 3,219 | 3,219 | 0 | 0\% | 0 |
|  | Total GIS | \$71,652 | \$69,068 | \$71,652 | \$94,002 | \$22,350 | 31\% | \$16,000 |
|  |  |  |  |  |  |  |  |  |
|  | Copy Paper |  |  |  |  |  |  |  |
| 700.10 | Equipment Lease/Maintenance | \$54,845 | \$115,375 | \$121,500 | \$143,295 | \$21,795 | 18\% | \$0 |
| 700.13 | Copier Maintenance Contracts | 3,980 | 3,950 | 0 | 0 | 0 | 0\% | 0 |
| 700.15 | Copy Surcharge For All Copiers | 22,200 | 13,931 | 6,300 | 13,700 | 7,400 | 117\% | 0 |
| 700.50 | Copy Paper | 17,562 | 12,274 | 17,903 | 17,903 | 0 | 0\% | 0 |
|  | Total Copy Paper | \$98,587 | \$145,530 | \$145,703 | \$174,898 | \$29,195 | 20\% | \$0 |
|  |  |  |  |  |  |  |  |  |
|  | Mailing and Postage |  |  |  |  |  |  |  |
| 800.10 | Postage Expenses | \$587,233 | \$399,746 | \$587,233 | \$515,275 | -\$71,958 | -12\% | \$10,000 |
| 800.11 | Courier Services | 300 | 48 | 800 | 800 | 0 | 0\% | 0 |
| 800.12 | Postage Software | 3,760 | 3,044 | 3,760 | 3,760 | 0 | 0\% | 0 |
| 800.20 | Envelope Expenses | 10,750 | 13,012 | 13,200 | 17,160 | 3,960 | 30\% | 0 |
| 800.52 | Mail Opening Equipment | 550 | 0 | 0 | 0 | 0 | 0\% | 0 |
| 800.60 | Mailing Machine | 10,200 | 10,178 | 10,200 | 10,200 | 0 | 0\% | 0 |
|  | Total Mailing and Postage | \$612,793 | \$426,028 | \$615,193 | \$547,195 | -\$67,998 | -11\% | \$10,000 |
|  |  |  |  |  |  |  |  |  |
|  | In-District Mileage |  |  |  |  |  |  |  |
| 900.10 | Vehicle Mileage Expense (In District) | \$0 | \$31,026 | \$51,090 | \$52,000 | \$910 | 2\% | \$0 |
|  | Total In-District Mileage | \$0 | \$31,026 | \$51,090 | \$52,000 | \$910 | 2\% | \$0 |
|  |  |  |  |  |  |  |  |  |
|  | Travel and Training |  |  |  |  |  |  |  |
| 1000.10 | Vehicle Mileage Expense | \$13,557 | \$22,036 | \$15,180 | \$17,000 | \$1,820 | 12\% | \$0 |
| 1000.20 | Training - Chief Appraiser | 13,500 | 14,341 | 13,500 | 13,500 | 0 | 0\% | 0 |
| 1000.30 | Training - Deputy Chief Appraisers | 20,250 | 6,070 | 23,850 | 23,850 | 0 | 0\% | 0 |
| 1000.38 | Training - GIS Division | 15,000 | 14,044 | 40,000 | 0 | -40,000 | -100\% | 0 |
| 1000.50 | Other Training Sessions | 30,500 | 33,372 | 45,500 | 45,500 | 0 | 0\% | 0 |
| 1000.60 | Publications, Subscriptions \& Memberships | 53,865 | 25,505 | 49,325 | 51,225 | 1,900 | 4\% | 0 |
| 1000.62 | Sales Data Acquisition \& Related Membership Fees | 93,520 | 120,671 | 72,730 | 75,130 | 2,400 | 3\% | 0 |
| 1000.65 | District Memberships | 5,350 | 3,755 | 6,575 | 9,175 | 2,600 | 40\% | 3,200 |
| 1000.70 | Licensing | 6,375 | 5,681 | 7,075 | 7,075 | 0 | 0\% | 0 |
| 1000.72 | Texas Association Of Assessing Officers | 0 | 0 | 0 | 0 | 0 | 0\% | 0 |
| 1000.74 | International Association Of Assessing Officers | 5,850 | 8,601 | 12,400 | 12,400 | 0 | 0\% | 0 |
| 1000.76 | Per Diem And Training Expenses | 24,700 | 65,504 | 62,700 | 0 | -62,700 | -100\% | 0 |
| 1000.78 | Appraisal Staff Training Registration Fees | 33,000 | 43,656 | 47,500 | 0 | -47,500 | -100\% | 0 |
| 1000.79 | Non-Appraisal Staff Training Registration Fees | 17,000 | 2,489 | 21,500 | 235,455 | 213,955 | 995\% | 0 |
|  | Total Travel and Training | \$332,467 | \$365,725 | \$417,835 | \$490,310 | \$72,475 | 17\% | \$3,200 |
|  |  |  |  |  |  |  |  |  |
|  | Board of Directors |  |  |  |  |  |  |  |
| 1100.20 | Board of Directors Expenses | \$3,600 | \$2,301 | \$3,600 | \$3,600 | \$0 | 0\% | \$0 |
| 1100.30 | Travel \& Training | 6,090 | 4,518 | 7,220 | 7,220 | 0 | 0\% | 0 |
| 1100.95 | Taxpayer Liaison Officer | 15,000 | 15,000 | 15,600 | 15,600 | 0 | 0\% | 0 |
|  | Total Board of Directors | \$24,690 | \$21,819 | \$26,420 | \$26,420 | \$0 | 0\% | \$0 |
|  |  |  |  |  |  |  |  |  |
|  | Insurance and Benefits |  |  |  |  |  |  |  |
| 1200.10 | Employee Retirement Benefits | \$1,472,866 | \$1,538,334 | \$1,726,851 | \$1,961,582 | \$234,731 | 14\% | \$109,103 |
| 1200.20 | Group Insurance Benefits | 2,621,158 | 1,840,930 | 2,781,564 | 3,059,720 | 278,156 | 10\% | 633,308 |
| 1200.30 | Workers Compensation Expense | 29,280 | 58,656 | 33,750 | 21,845 | -11,905 | -35\% | 1,198 |
| 1200.32 | Medicare Costs | 143,900 | 161,773 | 167,670 | 234,022 | 66,352 | 40\% | 15,273 |
| 1200.40 | Unemployment Insurance | 28,485 | 1,656 | 33,212 | 16,290 | -16,922 | -51\% | 1,620 |
| 1200.45 | Employee Long Term Disability Insurance | 34,280 | 28,653 | 40,080 | 40,659 | 579 | 1\% | 4,130 |
| 1200.47 | Compensated Employee Absences | 14,520 | 0 | 16,980 | 17,031 | 51 | 0\% | 0 |
| 1200.50 | Commercial Liability \& Physical Loss Insurance | 51,449 | 61,659 | 51,449 | 71,352 | 19,903 | 39\% | 0 |
| 1200.60 | Public Entity Liability Insurance | 37,410 | 37,866 | 37,410 | 36,292 | -1,118 | -3\% | 0 |
| 1200.70 | Benefit Consulting \& Administration | 34,608 | 13,825 | 37,080 | 36,000 | -1,080 | -3\% | 0 |
|  | Total Insurance and Benefits | \$4,467,956 | \$3,743,352 | \$4,926,046 | \$5,494,793 | \$568,748 | 12\% | \$764,632 |
|  |  |  |  |  |  |  |  |  |
|  | Capital Outlays |  |  |  |  |  |  |  |
| 1300.10 | Aerial Photography \& Mapping | \$537,427 | \$330,750 | \$340,650 | \$340,650 | \$0 | 0\% | \$0 |
| 1300.20 | Hardware/Software Purchases | 397,600 | 442,319 | 317,300 | 804,922 | 487,622 | 154\% | 797,950 |
| 1300.30 | Furniture \& Fixtures | 33,250 | 31,330 | 50,000 | 8,000 | -42,000 | -84\% | 0 |
|  | Total Capital Outlays | \$968,277 | \$804,399 | \$707,950 | \$1,153,572 | \$445,622 | 63\% | \$797,950 |
|  |  |  |  |  |  |  |  |  |

## Fort Bend Central Appraisal District <br> FY24-25 Preliminary Budget <br> All Departments and Budget Centers

| Budget <br> Center | Category | $\begin{gathered} \text { Budget } \\ \text { 2022-2023 } \end{gathered}$ | $\begin{gathered} \hline \text { Actual } \\ 2022-2023 \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 2023-2024 \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 2024-2025 \end{gathered}$ | Increase (Decrease) | \% | New FY25 Items |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reserve Funds |  |  |  |  |  |  |  |
| 1400.30 | Other Reserve Funds | 150,000 | 0 | 750,000 | 500,000 | -250,000 | -33\% | 0 |
|  | Total Reserve Funds | \$150,000 | \$0 | \$750,000 | \$500,000 | -\$250,000 | -33\% | \$0 |
|  |  |  |  |  |  |  |  |  |
|  | Appraisal Review Board |  |  |  |  |  |  |  |
| 1500.10 | Staffing | \$330,600 | \$402,634 | \$461,100 | \$0 | -\$461,100 | -100\% | \$0 |
| 1500.15 | Security Services | 14,216 | 17,965 | 22,980 | 22,980 | 0 | 0\% | 0 |
| 1500.20 | Hearings, Training, \& Meetings | 847,625 | 655,125 | 963,250 | 799,000 | -164,250 | -17\% | 0 |
| 1500.30 | Training, Legal, Other | 32,830 | 34,781 | 33,180 | 33,180 | 0 | 0\% | 0 |
| 1500.40 | Building \& Facilities | 227,385 | 263,413 | 222,310 | 225,049 | 2,739 | 1\% | 0 |
| 1500.50 | Supplies | 5,000 | 1,441 | 5,000 | 5,000 | 0 | 0\% | 0 |
|  | Total Appraisal Review Board | \$1,457,656 | \$1,375,359 | \$1,707,820 | \$1,085,209 | -\$622,611 | -36\% | \$0 |
|  |  |  |  |  |  |  |  |  |
|  | Grand Total | \$21,063,859 | \$19,228,061 | \$24,416,922 | \$28,077,447 | \$3,660,525 | 14.9\% | \$3,601,785 |
|  |  |  |  |  |  |  |  |  |
|  | SUMMARY TOTALS |  |  | FY24 inc | FY25 inc |  |  |  |
|  | Total Budget Center Change |  |  | 3,353,063 | 3,660,525 |  |  |  |
|  | Total Percentage of Change in Budget Center |  |  | 15.9\% | 14.9\% |  |  |  |




Fort Bend Central Appraisal District FY2025 Preliminary Budget

Taxing Unit Allocation

================================ FY25 Preliminary Budget $================================$
Fort Bend Central Appraisal District FY2025 Preliminary Budget

Taxing Unit Allocation

|  | Entity |  |  |  |  | 2023 Net Taxable as of Supplement 6 | $\begin{gathered} 2023 \\ \text { Tax Levy } \\ \hline \end{gathered}$ | $\$ \quad 28,077,447$ <br> FY 2025 <br> Percentage of Budget | FY2025 Budget Allocation Based on 2023 Levy |  | Inc (Dec) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | FY24 Budget Allocation Based on 2022 Levy* |  | 2023 Combined Total Rate |  |  |  |  |  |  |  |  |
| M191 | Fort Bend MUD \#146 | \$ | 56,207 | \$ | 0.7200000 | \$840,872,101 | \$6,054,279 | 0.2260\% | \$ | 63,463 | \$ | 6,378 |
| M192 | Fort Bend MUD \#142 | \$ | 85,446 | \$ | 0.7000000 | \$1,413,642,708 | \$9,895,499 | 0.3694\% | \$ | 103,727 | \$ | 16,992 |
| M193 | Fort Bend MUD \#144 | \$ | 35,553 | \$ | 0.6900000 | \$625,539,001 | \$4,316,219 | 0.1611\% | \$ | 45,244 | \$ | 9,162 |
| M194 | Brazoria-Fort Bend Co MUD \# 1 | \$ | 28,657 | \$ | 0.5200000 | \$641,673,798 | \$3,336,704 | 0.1246\% | \$ | 34,976 | \$ | 5,602 |
| M195 | Fort Bend MUD \#131 | \$ | 19,944 | \$ | 0.8550000 | \$270,104,530 | \$2,309,394 | 0.0862\% | \$ | 24,208 | \$ | 3,948 |
| M196 | Fort Bend MUD \#141 | \$ | 17,967 | \$ | 1.2700000 | \$247,108,683 | \$3,138,280 | 0.1172\% | \$ | 32,896 | \$ | 14,736 |
| M197 | First Colony MUD \#10 | \$ | 7,524 | \$ | 0.1350000 | \$589,831,491 | \$796,273 | 0.0297\% | \$ | 8,347 | \$ | 702 |
| M198 | Fort Bend MUD \#147 | \$ | 12,107 | \$ | 0.8884000 | \$168,566,008 | \$1,497,540 | 0.0559\% | \$ | 15,698 | \$ | 3,443 |
| M199 | Fort Bend MUD \#148 | \$ | 4,788 | \$ | 0.5350000 | \$104,613,260 | \$559,681 | 0.0209\% | \$ | 5,867 | \$ | 1,002 |
| M20 | Fort Bend MUD \# 57 | \$ | 59,894 | \$ | 0.7680000 | \$857,659,927 | \$6,586,828 | 0.2459\% | \$ | 69,045 | \$ | 8,191 |
| M201 | Fort Bend MUD \#151 | \$ | 117,866 | \$ | 0.8200000 | \$1,638,309,331 | \$13,434,137 | 0.5015\% | \$ | 140,820 | \$ | 21,216 |
| M204 | Fort Bend MUD \#136 | \$ | 5,924 | \$ | 0.3800000 | \$169,305,018 | \$643,359 | 0.0240\% | \$ | 6,744 | \$ | 728 |
| M205 | Fort Bend MUD \#137 | \$ | 25,776 | \$ | 0.3050000 | \$898,071,096 | \$2,739,117 | 0.1023\% | \$ | 28,712 | \$ | 2,515 |
| M206 | Fort Bend MUD \#138 | \$ | 27,073 | \$ | 0.2600000 | \$1,091,148,399 | \$2,836,986 | 0.1059\% | \$ | 29,738 | \$ | 2,190 |
| M207 | Fort Bend MUD \#139 | \$ | 9,571 | \$ | 0.3200000 | \$314,514,952 | \$1,006,448 | 0.0376\% | \$ | 10,550 | \$ | 808 |
| M208 | Fort Bend MUD \#152 | \$ | 39,476 | \$ | 1.1200000 | \$399,114,184 | \$4,470,079 | 0.1669\% | \$ | 46,857 | \$ | 6,985 |
| M209 | Fort Bend MUD \#155 | \$ | 46,294 | \$ | 0.8900000 | \$558,862,486 | \$4,973,876 | 0.1857\% | \$ | 52,137 | \$ | 5,151 |
| M21 | Pecan Grove MUD | \$ | 79,735 | \$ | 0.6100000 | \$1,498,689,444 | \$9,142,006 | 0.3413\% | \$ | 95,829 | \$ | 14,856 |
| M210 | Fort Bend MUD \#158 | \$ | 18,803 | \$ | 0.9300000 | \$225,992,269 | \$2,101,728 | 0.0785\% | \$ | 22,031 | \$ | 2,928 |
| M211 | Cinco Southwest MUD \# 1 | \$ | 1,193 | \$ | 0.4422000 | \$31,387,975 | \$138,798 | 0.0052\% | \$ | 1,455 | \$ | 239 |
| M212 | Cinco Southwest MUD \# 2 | \$ | 72,630 | \$ | 0.7350000 | \$1,037,369,194 | \$7,624,664 | 0.2847\% | \$ | 79,924 | \$ | 6,079 |
| M213 | Fort Bend MUD \#165 | \$ | 44,791 | \$ | 0.9600000 | \$505,399,474 | \$4,851,835 | 0.1811\% | \$ | 50,858 | \$ | 5,350 |
| M214A | Fort Bend County MUD 168 Defined Area A | \$ | - | \$ | 1.5000000 | \$26,034,884 | \$390,523 | 0.0146\% | \$ | 4,094 | \$ | 4,094 |
| M215 | Fort Bend MUD \#162 | \$ | 29,824 | \$ | 1.1200000 | \$322,468,944 | \$3,611,652 | 0.1348\% | \$ | 37,858 | \$ | 7,675 |
| M216 | Grand Mission MUD \# 2 | \$ | 44,844 | \$ | 0.8200000 | \$659,132,811 | \$5,404,889 | 0.2018\% | \$ | 56,655 | \$ | 11,115 |
| M217 | Fort Bend MUD \#159 | \$ | 6,295 | \$ | 0.6650000 | \$106,293,294 | \$706,850 | 0.0264\% | \$ | 7,409 | \$ | 1,016 |
| M218 | Fort Bend MUD \#167 | \$ | 26,108 | \$ | 0.5500000 | \$504,083,675 | \$2,772,460 | 0.1035\% | \$ | 29,062 | \$ | 2,511 |
| M22 | Fort Bend MUD \# 58 | \$ | 130,957 | \$ | 0.7900000 | \$1,865,055,188 | \$14,733,936 | 0.5501\% | \$ | 154,445 | \$ | 21,445 |
| M221 | Fort Bend MUD \#128 | \$ | 69,678 | \$ | 0.2880000 | \$2,561,812,896 | \$7,378,021 | 0.2754\% | \$ | 77,338 | \$ | 6,425 |
| M222 | Fort Bend MUD \#161 | \$ | 20,433 | \$ | 0.8000000 | \$268,184,295 | \$2,145,474 | 0.0801\% | \$ | 22,489 | \$ | 1,721 |
| M223 | Cinco Southwest MUD \# 3 | \$ | 59,496 | \$ | 0.7500000 | \$853,133,743 | \$6,398,503 | 0.2389\% | \$ | 67,071 | \$ | 6,619 |
| M224 | Cinco Southwest MUD \# 4 | \$ | 61,586 | \$ | 0.6450000 | \$1,021,910,332 | \$6,591,322 | 0.2461\% | \$ | 69,092 | \$ | 6,434 |
| M225 | Fort Bend MUD \#145 | \$ | 9,838 | \$ | 1.1714000 | \$97,935,308 | \$1,147,214 | 0.0428\% | \$ | 12,025 | \$ | 2,022 |
| M226 | Fort Bend MUD \#182 | \$ | 107,152 | \$ | 1.0700000 | \$1,256,872,786 | \$13,448,539 | 0.5021\% | \$ | 140,971 | S | 32,489 |
| M227 | Fort Bend MUD \#176 | \$ | 11,823 | \$ | 0.5550000 | \$265,652,747 | \$1,474,373 | 0.0550\% | \$ | 15,455 | \$ | 3,479 |
| M228 | Fort Bend MUD \#185 | \$ | 34,238 | \$ | 0.8150000 | \$466,637,729 | \$3,803,097 | 0.1420\% | \$ | 39,865 | \$ | 5,048 |
| M23 | Blueridge West MUD | \$ | 14,101 | \$ | 0.3725000 | \$497,238,751 | \$1,852,214 | 0.0691\% | \$ | 19,415 | \$ | 5,087 |
| M230 | Fort Bend MUD \#169 | \$ | 2,134 | \$ | 1.3383800 | \$116,065,080 | \$1,553,392 | 0.0580\% | \$ | 16,283 | \$ | 14,133 |
| M231 | Fort Bend MUD \#170 | \$ | 65,795 | \$ | 1.0400000 | \$787,834,862 | \$8,193,483 | 0.3059\% | \$ | 85,886 | \$ | 19,320 |
| M232 | Fort Bend MUD \#171 | \$ | 43,618 | \$ | 0.9030000 | \$517,697,619 | \$4,674,809 | 0.1745\% | \$ | 49,003 | \$ | 4,692 |
| M233 | Fort Bend MUD \#172 | \$ | 88,015 | \$ | 0.8500000 | \$1,081,482,570 | \$9,192,602 | 0.3432\% | \$ | 96,359 | \$ | 6,962 |
| M234 | Fort Bend MUD \#173 | \$ | 64,921 | \$ | 1.0100000 | \$663,599,820 | \$6,702,358 | 0.2502\% | \$ | 70,256 | \$ | 4,238 |
| M235 | Fort Bend MUD \#149 | \$ | 25,973 | \$ | 0.3750000 | \$761,565,961 | \$2,855,872 | 0.1066\% | \$ | 29,936 | \$ | 3,584 |
| M236 | Fort Bend MUD \#163 | \$ | 11,717 | \$ | 0.7400000 | \$166,535,815 | \$1,232,365 | 0.0460\% | \$ | 12,918 | \$ | 1,006 |
| M237 | Ft Bend MUD \#189 | \$ | 6,866 | \$ | 1.5000000 | \$66,314,138 | \$994,712 | 0.0371\% | \$ | 10,427 | \$ | 3,491 |
| M238 | Fort Bend MUD \#194 | \$ | 62,145 | \$ | 1.1300000 | \$617,485,901 | \$6,977,591 | 0.2605\% | \$ | 73,141 | \$ | 10,053 |
| M239 | Willow Creek Farms MUD | \$ | 4,948 | \$ | 1.1500000 | \$63,210,480 | \$726,921 | 0.0271\% | \$ | 7,620 | \$ | 2,620 |
| M242 | Fort Bend MUD \#134 B | \$ | 118,405 | \$ | 0.9850000 | \$1,338,833,008 | \$13,187,505 | 0.4923\% | \$ | 138,235 | \$ | 17,871 |
| M243 | Fort Bend MUD \#134 C | \$ | 111,260 | \$ | 1.0600000 | \$1,154,178,705 | \$12,234,294 | 0.4567\% | \$ | 128,243 | \$ | 15,237 |
| M244 | Imperial Redevelopment District | \$ | 44,233 | \$ | 1.0700000 | \$475,768,818 | \$5,090,726 | 0.1901\% | \$ | 53,362 | \$ | 8,462 |
| M245 | Fulshear MUD \# 1 | \$ | 32,350 | \$ | 0.8500000 | \$502,239,674 | \$4,269,037 | 0.1594\% | \$ | 44,749 | \$ | 11,969 |
| M246 | Fort Bend MUD \#187 | \$ | 30,846 | \$ | 0.6535000 | \$494,128,881 | \$3,229,132 | 0.1206\% | \$ | 33,849 | \$ | 2,506 |
| M248 | Ft Bend MUD 190 | \$ | 45,221 | \$ | 1.1000000 | \$509,014,918 | \$5,599,164 | 0.2090\% | \$ | 58,692 | \$ | 12,989 |
| M25 | Thunderbird MUD | \$ | 8,138 | \$ | 0.1418000 | \$668,849,176 | \$948,428 | 0.0354\% | \$ | 9,942 | \$ | 1,674 |
| M251 | Fort Bend MUD \#195 | \$ | 938 | \$ | 1.5000000 | \$8,109,165 | \$121,637 | 0.0045\% | \$ | 1,275 | \$ | 337 |
| M252 | Fort Bend MUD \#198 | \$ | 4,857 | \$ | 1.5000000 | \$59,975,454 | \$899,632 | 0.0336\% | \$ | 9,430 | \$ | 4,572 |
| M253 | Fort Bend MUD \#199 | \$ | 3,405 | \$ | 0.7000000 | \$54,868,333 | \$384,078 | 0.0143\% | \$ | 4,026 | \$ | 571 |
| M254 | Fort Bend MUD \#200 | \$ | 2,582 | \$ | 1.1000000 | \$55,902,993 | \$614,933 | 0.0230\% | \$ | 6,446 | \$ | 3,856 |
| M255 | Fort Bend MUD \#192 | \$ | 10,901 | \$ | 1.4300000 | \$109,691,299 | \$1,568,586 | 0.0586\% | \$ | 16,442 | \$ | 5,395 |
| M260 | Katy West Mud | \$ | 3,560 | \$ | 0.8000000 | \$59,038,378 | \$472,307 | 0.0176\% | \$ | 4,951 | \$ | 1,342 |
| M261 | Harris County MUD \#393 | \$ | 1,013 | \$ | 0.4000000 | \$24,047,493 | \$96,190 | 0.0036\% | \$ | 1,008 | \$ | (23) |
| M262 | Fort Bend MUD \#156 | \$ | 20,083 | \$ | 0.8400000 | \$252,287,083 | \$2,119,211 | 0.0791\% | \$ | 22,214 | \$ | 1,825 |
| M263 | Fort Bend MUD \#206 | \$ | 24,769 | \$ | 1.4000000 | \$202,647,605 | \$2,837,066 | 0.1059\% | \$ | 29,739 | \$ | 4,630 |
| M264 | Fulshear MUD \# 2 | \$ | 9,410 | \$ | 1.1700000 | \$156,198,261 | \$1,827,520 | 0.0682\% | \$ | 19,157 | \$ | 9,643 |
| M266 | Fort Bend MUD \#184 | \$ | 20,876 | \$ | 1.5000000 | \$242,820,098 | \$3,642,301 | 0.1360\% | \$ | 38,180 | \$ | 17,066 |
| M27 | Quail Valley MUD | \$ | 13,483 | \$ | 0.1425000 | \$1,110,878,624 | \$1,583,002 | 0.0591\% | \$ | 16,593 | \$ | 2,898 |
| M273 | Fort Bend MUD \#207 | \$ | 2,165 | \$ | 1.0000000 | \$34,514,365 | \$345,144 | 0.0129\% | \$ | 3,618 | \$ | 1,421 |
| M274 | Fort Bend MUD \#188 | \$ | 2,735 | \$ | 1.1700000 | \$164,769,388 | \$1,927,802 | 0.0720\% | \$ | 20,208 | \$ | 17,472 |


Fort Bend Central Appraisal District FY2025 Preliminary Budget

Taxing Unit Allocation


## Fort Bend Central Appraisal District FY2025 Preliminary Budget

## Taxing Unit Allocation



[^0]* The FY24 Budget Allocation is being amended as a result of the additional unfunded election cost which is estimated to be $\$ 500,000$


## Fort Bend Central Appraisal District FY24-25 Preliminary Budget Position Listing

| Positions | \# of Positions | Pay Grade | Min | Mid | Max |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accountant I | 1 | 109 | \$42,216 | \$50,659 | \$59,102 |
| Ag Specialist | 1 | 109 | \$42,216 | \$50,659 | \$59,102 |
| Appeals Associate | 8 | 106 | \$34,461 | \$41,353 | \$48,245 |
| Appeals Coordinator | 1 | 110 | \$45,171 | \$54,205 | \$63,239 |
| Appraiser I | 13 | 107 | \$36,873 | \$44,248 | \$51,622 |
| Appraiser II | 14 | 109 | \$42,216 | \$50,659 | \$59,102 |
| Appraiser III | 3 | 111 | \$48,333 | \$57,999 | \$67,666 |
| Appraiser IV | 15 | 113 | \$55,336 | \$66,404 | \$77,471 |
| Arbitration Appraiser - Commerical | 4 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Business Personal Property Analyst | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Chief Financial Officer | 1 | 124 | \$126,646 | \$151,975 | \$177,305 |
| Chief Human Resources Officer | 1 | 124 | \$126,646 | \$151,975 | \$177,305 |
| Chief, Legal \& Compliance Officer | 1 | 125 | \$136,778 | \$164,133 | \$191,489 |
| Commercial Analyst | 3 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Communications \& Outreach Associate | 9 | 106 | \$34,461 | \$41,353 | \$48,245 |
| Communications Support Specialist | 3 | 109 | \$42,216 | \$50,659 | \$59,102 |
| Controller | 1 | 117 | \$69,081 | \$81,170 | \$93,259 |
| Data Analyst | 2 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Database Administrator | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |
| Deputy Chief Appraiser - Appraisal Services | 1 | 125 | \$136,778 | \$164,133 | \$191,489 |
| Deputy Chief Appraiser - Support Services | 1 | 125 | \$136,778 | \$164,133 | \$191,489 |
| Desktop Support Specialist | 1 | 110 | \$45,171 | \$54,205 | \$63,239 |
| Developer | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Director of Appeals | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Appraisal Operations | 1 | 122 | \$108,579 | \$130,294 | \$152,010 |
| Director of Business Personal Property | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Commercial Appraisals | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Communications \& Outreach | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of GIS | 1 | 122 | \$108,579 | \$130,294 | \$152,010 |
| Director of Information \& Technology | 1 | 122 | \$108,579 | \$130,294 | \$152,010 |
| Director of Land Appraisals | 1 | 122 | \$108,579 | \$130,294 | \$152,010 |
| Director of Litigation | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Property Records \& Administration | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Residential Appraisals | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Shared Services | 1 | 120 | \$93,089 | \$111,706 | \$130,324 |
| Director of Special Projects | 1 | 122 | \$108,579 | \$130,294 | \$152,010 |
| GIS Administrative Specialist I | 3 | 109 | \$42,216 | \$50,659 | \$59,102 |
| GIS Analyst 1 | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| GIS Development Manager | 1 | 117 | \$69,081 | \$81,170 | \$93,259 |
| GIS Land Records Manager | 1 | 117 | \$69,081 | \$81,170 | \$93,259 |
| GIS Lead Specialist | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| GIS Systems Administrator | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |

## Fort Bend Central Appraisal District FY24-25 Preliminary Budget <br> Position Listing

| Positions | \# of Positions | Pay Grade | Min | Mid | Max |
| :---: | :---: | :---: | :---: | :---: | :---: |
| GIS Technician | 2 | 111 | \$48,333 | \$57,999 | \$67,666 |
| HR Generalist | 1 | 112 | \$51,716 | \$62,059 | \$72,403 |
| Land Analyst | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Litigation Appraiser | 3 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Mail Services Associate | 1 | 105 | \$32,206 | \$38,648 | \$45,089 |
| Paralegal | 1 | 110 | \$45,171 | \$54,205 | \$63,239 |
| Public Information Coordinator | 1 | 109 | \$42,216 | \$50,659 | \$59,102 |
| Research Analyst | 3 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Research Associate | 13 | 106 | \$34,461 | \$41,353 | \$48,245 |
| Residential Analyst | 3 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Senior Appraisal Associate | 2 | 108 | \$39,454 | \$47,345 | \$55,236 |
| Senior Appraiser | 5 | 114 | \$59,210 | \$71,052 | \$82,894 |
| Senior Communication \& Outreach Associate | 1 | 108 | \$39,454 | \$47,345 | \$55,236 |
| Senior Desktop Support Specialist | 1 | 112 | \$51,716 | \$62,059 | \$72,403 |
| Senior Litigation Appraiser | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |
| Senior Research Associate | 3 | 108 | \$39,454 | \$47,345 | \$55,236 |
| Senior Support Associate | 1 | 106 | \$34,461 | \$41,353 | \$48,245 |
| Supervisor - Appeals | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |
| Supervisor - Commercial Appraisal | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Supervisor - Communcation \& Outreach | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |
| Supervisor - Land Appraisal | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Supervisor - Property Records Management | 1 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Supervisor - Residential Appraisal | 4 | 115 | \$63,355 | \$76,026 | \$88,696 |
| Supervisor - Shared Services | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |
| Support Associate | 15 | 106 | \$34,461 | \$41,353 | \$48,245 |
| Systems Administrator | 1 | 116 | \$68,423 | \$82,108 | \$95,792 |
| Web Developer | 1 | 112 | \$51,716 | \$62,059 | \$72,403 |
| Chief Appraiser | 1 |  |  |  |  |
| Total | 179 |  |  |  |  |

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FY25 Preliminary Budget ================================
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## Fort Bend Central Appraisal District

 FY24-25 Preliminary Budget Benefits Schedule| Pay Grade | \# of <br> Employees | TCDRS <br> Retirement | Other <br> Benefits |  |
| :---: | :---: | ---: | ---: | :---: |
| 105 | 1 | $\$ 6,473$ | $\$ 17,657$ |  |
| 106 | 47 | $\$ 327,001$ | $\$ 821,619$ |  |
| 107 | 15 | $\$ 121,237$ | $\$ 278,216$ |  |
| 108 | 6 | $\$ 54,149$ | $\$ 106,198$ |  |
| 109 | 20 | $\$ 165,550$ | $\$ 386,845$ |  |
| 110 | 3 | $\$ 26,596$ | $\$ 52,426$ |  |
| 111 | 5 | $\$ 45,580$ | $\$ 113,502$ |  |
| 112 | 3 | $\$ 33,294$ | $\$ 56,634$ |  |
| 113 | 15 | $\$ 174,101$ | $\$ 301,272$ |  |
| 114 | 4 | $\$ 53,448$ | $\$ 77,947$ |  |
| 115 | 31 | $\$ 384,718$ | $\$ 608,931$ |  |
| 116 | 7 | $\$ 97,817$ | $\$ 129,056$ |  |
| 117 | 3 | $\$ 42,603$ | $\$ 59,742$ |  |
| 120 | 8 | $\$ 136,371$ | $\$ 161,949$ |  |
| 121 | 5 | $\$ 90,776$ | $\$ 94,702$ |  |
| 124 | 2 | $\$ 46,730$ | $\$ 43,366$ |  |
| 125 | 3 | $\$ 77,805$ | $\$ 46,810$ |  |
|  | 1 | $\$ 40,261$ | $\$ 38,338$ |  |
| Total | 179 |  |  |  |


| Seasonal/Other | 54 | $\$ 0$ | $\$ 58,724$ |
| :--- | :--- | :--- | :--- |


[^0]:    a. Annexed into City of Mo City - no levy for 2023

